

Nikeshia D. Nesbitt

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EDUCATION

Ed.D., Educational Leadership December 2020
Arkansas State University, Jonesboro, AR

Educational Specialist, Community College Teaching December 2010
Arkansas State University, Jonesboro, AR

Masters of Arts, English December 2007
Arkansas State University, Jonesboro, AR

Bachelor of Arts, English May 2006
University of Arkansas Pine Bluff, Pine Bluff, AR
Summa Cum Laude

ACADEMIC APPOINTMENTS

Associate Dean July 2020-Present
University College, Arkansas State University, Jonesboro, AR

- Assist Assistant Vice Chancellor for Academic Services and Dean of University College in division operations and strategic planning
 - Serve as the chief academic curriculum officer for the college and advocate for and support the development of innovative curriculum and programs
 - Directs special projects as assigned and serves a member of the Dean's Executive Leadership Team
 - Collaborate with Assistant Vice Chancellor for Academic Services and Dean of University College to oversee academic and student support services
 - Oversee academic standards, program review, accreditation, and assessment matters.
 - Review and resolve curricular and programmatic issues
 - Coordinate Degree Completion Pathways
 - Address student academic concerns and grievances and serve as a referral source for all undergraduate students needing general assistance
 - Provide leadership and maintain supportive relations with all units and departments within University College
 - Represent University College at university events and activities
 - Serve as a liaison for University College and Athletics
 - Cultivate and develop relationships with alumni and industry partners
 - Engage faculty, staff, and students and provide a positive, high quality working and learning environment
 - Serve on academic and curriculum councils and recommend policies or change in policies that would enhance recruitment, retention, and the overall operations for University College
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HIGHER EDUCATION EXPERIENCE

Associate Director January 2017-2020
Undergraduate Studies, Arkansas State University, Jonesboro, AR

- Assist Assistant Vice Chancellor for Undergraduate Studies in division operations and strategic planning
- Collaborate with Assistant Vice Chancellor for Undergraduate Studies to oversee academic and student support services

- Address student academic concerns and complaints and serve as a referral source for all undergraduate students needing general assistance
- Provide leadership and maintain supportive relations with all units and departments within Undergraduate Studies
- Represent Undergraduate Studies at university events and activities
- Serve as a liaison for Undergraduate Studies and Athletics
- Engage faculty, staff, and students and provide a positive, high quality working and learning environment
- Serve on academic and curriculum councils and recommend policies or change in policies that would enhance recruitment, retention, and the overall operations for Undergraduate Studies
- Provide oversight for all non-faculty members, including graduate assistants, in the office of Undergraduate Studies

Program Director

July 2014-Present

Department of Integrative Studies, Arkansas State University, Jonesboro, AR

- Act as the representative of a new department, Integrative Studies (IS), to administration and internal and external constituencies
- Develop mission statement and goals for the Department of Integrative Studies
- Promote the academic quality and integrity of the Department of Integrative Studies
- Oversee academic degree programs that foster interdisciplinary education, leadership development, and experiential learning
- Design and implement department curricula and educational activities
- Advise BGS and BSIS majors
- Initiate new student recruitment activities and oversee retention of current students in the department
- Manage the department's assessment process and conduct periodic departmental reviews and evaluations
- Organize and preside over department meetings
- Generate reports, including annual reports and data requests
- Manage resources and department budget
- Supervise academic advisors, faculty, and staff

Academic Advisor

August 2010- June 2014

Wilson Advising Center, Arkansas State University, Jonesboro, AR

- Assisted undecided students with advising
- Taught First Year Experience courses for undecided majors
- Taught Restart and mentored students who were in academic distress
- Worked collaboratively with director of the center to coordinate Advising Matters Campaign
- Developed a newsletter and other educational marketing material to promote advising among the college campus
- Presented at various advising workshops and facilitated New Student Orientation (NSO) operation for students and faculty
- Participated in professional development trainings and events
- Served as WAC representative to College of Humanities and Social Science
- Provided chairs, faculty, and staff with needed resources to promote academic advising within their respective departments

BSIS Advisor

August 2010- June 2014

University College, Arkansas State University, Jonesboro, AR

- Assisted BSIS student-athletes with advising
 - Provided instruction for undergraduate BSIS students
 - Assisted in the development of new BSIS degree
 - Participated in leadership trainings
 - Served as liaison for University College to Athletics Department
 - Promoted higher education in Athletic Recruitment Events
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TEACHING EXPERIENCE

Instructor

Department of Integrative Studies, Arkansas State University, Jonesboro, AR July 2014-Present

- Teach Interdisciplinary Foundation and Research undergraduate courses
- Develop and update curriculum that fosters creativity and innovation for BGS and BSIS majors
- Serve as faculty advisor
- Guide, mentor, and supervise student in honors experience projects
- Serve as faculty director for short-term Study Abroad programs within the Department of Integrative Studies
- Assess and evaluate student progress and provide timely feedback
- Prepare course materials such as syllabi, rubrics, assignments, and projects

Instructor

First Year Studies, Arkansas State University, Jonesboro, AR August 2009- August 2010

- Created an environment that was conducive to learning and the overall academic success of new freshman
- Taught undergraduate developmental writing courses
- Developed curriculum to assist at risk first year students

Instructor

January 2008-July 2009

Department of English & Philosophy, Arkansas State University, Jonesboro, AR

- Taught English Composition I & II
- Taught Writing Fundamentals
- Worked intensively with freshmen students in a scholastic setting to provide an understanding of the curriculum that emphasized standardized English usage.

Graduate Assistant

June 2006- December 2007

Department of English & Philosophy, Arkansas State University, Jonesboro, AR

- Assisted undergraduate students in the English Writing Lab with the development of Composition papers
- Taught introductory English courses to undergraduate students

DEPARTMENT AND INSTITUTIONAL SERVICE

- Eligibility and Academic Accountability Team (EAAT) Committee Member August 2012-Present
 - Create @STATE Faculty Advisory Committee Member August 2013-Present
 - Undergraduate Studies Leadership Team Member July 2014-July 2020
 - Chair's Council Member August 2014-2022
 - Faculty Senate Representative August 2014-Present
 - Honors Council Committee Member August 2014-Present
 - Program-Level Assessment (PAC) Committee Member August 2016-Present
 - Undergraduate Curriculum Committee Member August 2016-Present
 - Learn@ASTATE Leadership & Planning Committee October 2016-Present
 - Pack Support Mentoring Program July 2017-Present
 - First in the Pack Mentoring Program September 2019-Present
 - University College Executive Leadership Team Member July 2020-Present
 - Pathway's Retention Council August 2020-Present
 - General Education Taskforce August 2020-Present
 - University College Advisory Board July 2022-Present
 - Sister 2 Sister Faculty Advisor August 2022-Present
 - Student Success Leadership Team May 2023-Present
 - HLC Accreditation Committee May 2023-Present
 - NASH Transfer Success Initiative May 2023-Present
 - Emerging Young Alumni Selection Committee June 2023-Present
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PRESENTATIONS

Nesbitt, N. (2021). *Lets' Talk About It: Analyzing and Deconstructing Social Bias & Microaggressions*.
Presented at University Housing Executive Retreat, Jonesboro, AR.

Nesbitt, N. (2020). *Creating Common Curriculum for Individualized Majors*
Presented at 9th Annual Individualized Majors Conference, Orlando, FL.

Gilbert, B. & Nesbitt, N. (2016). *Join the Red Wolf Nation: An Introduction to A-State Online for Adult Learners*.
Presented at Region VI Head Start Annual Conference, Oklahoma City, OK

Nesbitt, N. (2016). *Designed with You in Mind: An Introduction to Online Education/General Studies*.
Presented at 46th Annual Statewide Early Childhood Education Conference, Jonesboro, AR.

Nesbitt, N. (2016). *The Journey: Making the Transition from High School Graduate to College Freshman*.
Keynote Speaker at Black Professional's Network Scholarship Luncheon, Jonesboro, AR

Nesbitt, N. (2015). *Developing a 2 +2 Thematic Study Framework*.
Presented at Saitama University, Saitama, Japan.

Nesbitt, N. (2014). *An Advising Model: Connecting Character, College & Career for Academic Success*.
Presented at the NACADA Region 7 Conference, St. Louis, MO.

Nesbitt, N. (2013). *An Advising Model: Connecting Character, College & Career for Academic Success*.
Presented at the ArkAAN State Conference, Conway, AR.

Nesbitt, N. (2012). *Arkansas State University: Gateway to Academic Success*.
Presented at College Athletic Recruiting Day, Jonesboro, AR.

PROFESSIONAL ORGANIZATIONS

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| • Association of Deans & Directors of University College (AD&D) | February 2021-Present |
| • Arkansas Academic Advising Network (ArkAAN) | January 2011-Present |
| • National Academic Advising Association (NACADA) | January 2011-Present |
| • Phi Kappa Phi- National Honor Society | January 2007-Present |
| • Sigma Tau Delta- International English Honor Society | August 2004-Present |

AWARDS AND DISTINCTIONS

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| Professor of the Month, Arkansas State University, Jonesboro, AR | March 2017 |
| • Awarded to one individual who showcases student learning assessment to improve their teaching | |
| Student-Athlete Service Award, Arkansas State University, Jonesboro, AR | May 2016 |
| • Awarded to one individual who showcases outstanding leadership, empowerment, and dedication to helping students | |
| ArKAAN Best in State Award, Hendrix College, Conway, AR | April 2013 |
| • Awarded to one academic advisor in the state in recognition of outstanding performance in the field of academic advising | |
| Crystal Award, Arkansas State University, Jonesboro, AR | May 2011 |
| • Awarded to individuals in recognition of outstanding mentorship for new freshmen | |
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COURSES & PROGRAMS DESIGNED:

- Bachelor of Interdisciplinary Studies
- IDS 2013, Introduction to Interdisciplinary Studies
- UC 1103, Introduction to Leadership Development
- UC 3023, Seminar in Leadership Development

COURSES TAUGHT:

- Writing Tutorial
- Writing Fundamentals
- Language Development
- Composition I
- Composition II
- ACT Prep-English
- College Choices
- Restart Seminar
- Making Connections (FYE)
- Introduction to Interdisciplinary Studies
- Introduction to Service Learning
- Advanced Service Learning
- Critical Thinking in the Profession
- Leadership in the Profession
- Seminar in Professional Development
- Introduction to Leadership Development
- Special Problems: Japan
- Special Problems: South Korea
- Special Problems in Leadership
- Seminar in Leadership Development
- University College Internship